

شرکة البترول الوطنية الکويتية إحدى شركات مزحمة البحرزل الكريتيمة A Subsidiary of Kawait Petroleum Corporation

Address: P.O.Box 70, Safat 13001, Kuwait Founded: 1960 <u>CEO: Mohammad Ghazi Al-Mutairi</u> <u>Parent_Organization: Kuwait Petroleum Corporation</u> <u>Kuwait</u> انون علما: ص.ب. 70 ، قافصلا 13001 ، تبو لثلا س بس أنلا: 1960 المطيري غازي محمد :البنافيذي الهدير Founder: اللك بنية البترول مؤسسة :األم المؤسسة الكويت :المؤسس

Ref No: SA/AD/16

Date: 13.12.2019

Dear: MD. SABUJ MOLLAH Congratulations! Weare pleased to confirm you have been selected to work for Kuwait National Petroleum Company. We are delighted to make you the following job offer.

انبناه، ان سبه أن دايون من أ تمرك بن خال معللا دى مقاد ش ول رتبلا قين طولا قي موالا. ان دعس أن مدنى كما عرض ل معلا بالنا

The positions we are offering **BSC ENGINEER (MAINTENANCE)** wage of **465KWD** PER MONTH. Your working hours will be eight hours/day and overtime will be paid @ **1.5% KWD** PER DAY. This is the contract position of the 2 years in which you to complete your work. This is to certify that **Kuwait National Petroleum Company** is hereby requested to arrange and provide medical report and all paperwork before **31**st **December**, **2019** of following person who has been confirmed.

Please check the details regarding the visa. If you agree on all terms please sign and revert asap:-

Period of Employment	: Minimum of 2 year
Place of Employment	: KUWAIT
• Trailperiod	: 3 Months
Working hours	:8Hoursaday/6Daysaweek
Food& Accommodation	Provided By A Company
Transportation	:Provided By A Company
• Condition for the termination of Employment & final Settlement.	:AsperKUWAITLabourLAW
 Medical & Hospitalization covered by health Insurance. 	: Provided By A Company is
• Air Ticket From INDIA to KUWAIT	: Provided By A Company
• Leave Benefits	: As per KUWAIT labour LAW
• Provision in regards to renewal of contract	: As per KUWAIT labour LAW



- Occupationalsafetyprovisions
- Social security provisions including Compensation for Injury & Death.
- ModeofSettlementofDisputes
- Overtime 2/3 Hours
- Provision in regards to disposal and Transportation of death body of emigrant.

Thanks and regards,

:AsperKUWAITlabourLAW

- : As per KUWAIT labour LAW
- : As per KUWAIT labour LAW
- : 1.5% Polis Per hour
- : As per KUWAITlabour LAW







Kuwait National Petroleum Company,

البونر جواز رئم (N1247879)

الموظف اسم: AMJAD ALIKHAN MALAKUT M.

Safat 13001,

KUWAIT

____Signature الموظف توقيع

